

Offshore Wind

Lynker's scientists and policy, data quality, and stakeholder engagement experts have decades of experience providing scientific and technical services across a diverse range of disciplines.

Regulatory Services

Possess a working knowledge of environmental policy and permitting through direct support to all five of NOAA's line offices:

- National Environmental Policy Act (NEPA)
- Endangered Species Act (ESA) Section 7
- Marine Mammal Protection Act
- National Historic Preservation Act
- Fish and Wildlife Coordination Act
- Magnuson Stevens Act
- Coastal Zone Management Act
- National Marine Sanctuaries Act

Develop, write, and consult on the complete range of NEPA and ESA Section 7 consultation documents:

- Environmental Assessments
- Categorical Exclusions
- Environmental Impact Statements
- Letters of Concurrence
- Biological Opinions
- Biological Assessments

Provide professional and technical services to the Western Pacific Fishery Management Council

Protected Species

- Dispense experienced protected species observers, dedicated lookouts, and scientific observers for visual and acoustic monitoring
- Provide electronic monitoring services using video, autonomous underwater vehicles, and remotely operated vehicles

- Offer experience-driven understanding of how observer data is used to support the Bureau of Ocean Energy Management and the National Marine Fisheries Service (NMFS) for scientific research, policy-making, and management activities
- Successful track record supporting dynamic, high-stakes projects with challenging variables including unpredictable schedules and onerous security clearance requirements
- Maintain a substantial observer base to ensure coverage for project support, boasting an observer retention rate of 84% for our fisheries observers (based on 2019-2021 data)

Stakeholder Engagement and Infrastructure

- Design, administer, and analyze stakeholder surveys, including fishery socioeconomic surveys
- Assist capacity-challenged organizations by providing personnel from our large and diverse experience base
- Coordinate and facilitate meetings within and across municipal, state, and federal organizations
- Provide end-to-end communications support through technical editing, writing, copy editing, formatting, and online publication

Lynker delivers innovative solutions to support global environmental security and economic prosperity as a trusted partner to governments, communities, and industry. We are a premier science, engineering, and technology company supporting some of the nation's most important missions.

Business Highlights

Established 2007

NOAA ProTech Awardee

Fisheries, Oceans & Weather

NOAA NMITS Awardee

Awards

- Inc 5000 Fastest Growing Companies, seven years in a row, 2016-2022
- Recipient of 70+ NOAA Team Member of the Year Awards
- Washington Technology Fastest Growing Companies, 2022, 2021, 2020, 2018, 2017
- Washington Business Journal Fastest Growing Companies 2020, 2019, 2018
- Washington Business Journal Best Places to Work
- Rated one of the Best Companies for Millennials by Comparably



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Certifications

- CMMI-Dev Level 3
- ISO 9001:2015
- ISO 20000
- ISO 27001



Coastal and Marine Spatial Planning (CMSP)

- Possess a thorough understanding of the CMSP landscape along the West Coast, Alaska, and the U.S. Pacific Islands
- Previously supported the Pacific Islands Regional Planning Body in the development of the American Samoa Ocean Plan and kicked off ocean planning in Guam and CNMI
- Evaluate existing data and identify data gaps
- Integrate data outputs from regional Ocean Observing System and other research into platforms such as Marine Cadastre

Integrated Technology and Data Management

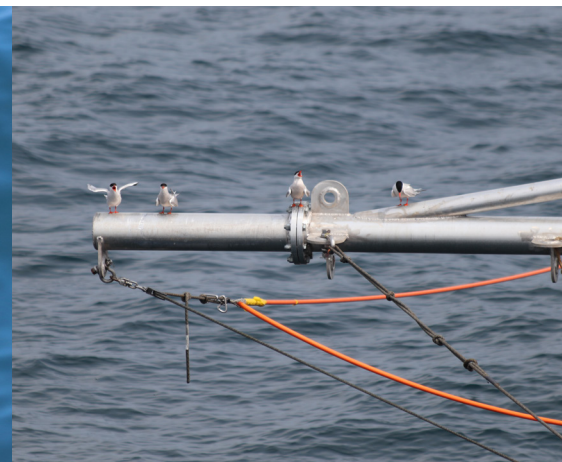
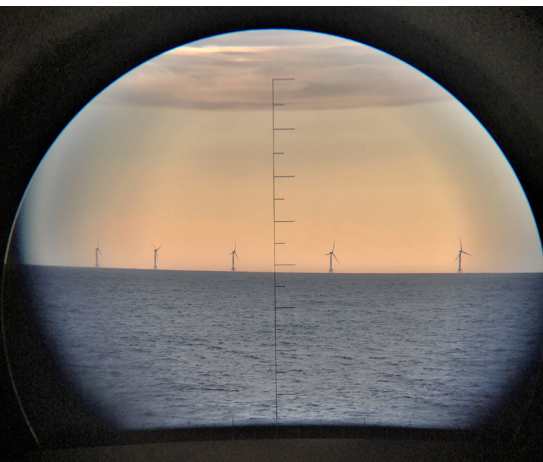
- Provide geographic information systems support, including mapping visualizations, spatial analyses, application development, and data management
- Implement decision support systems, including tool development, modeling, and data analysis
- Utilize AI and Machine Learning to automate the analysis of environmental data received from ocean and atmospheric sensors
- Develop interactive web maps, StoryMaps, and decision support tools

Training

- Offer over 70 virtual and in person trainings each year, including fisheries observers and incidental take
- Professional instructional designers on staff
- Develop continuous learning curricula and assist in incorporating it into daily workflows through technology-enhanced delivery modalities

Selected Contracts and Products

- **Regulatory Support**
 - NMFS Southeast Regional Office ESA Section 7 Mapper Tool
 - Direct contract employee support to NMFS Southeast, West Coast, and Alaska Regional Offices
- **Protected Species**
 - U.S. Navy Shipshock Trial Protected Species Observer Provider
 - PacMAPPs Survey Observer Provider
 - NOAA Pacific Islands Regional Observer Program
 - Contract Holder (2019–Present)
- **CMSP**
 - American Samoa Ocean Plan
 - NOAA/NMFS/PIRO Communications and Pacific Islands Coastal and Marine Spatial Planning
- **Integrated Technology and Data Management**
 - NOAA National Ocean Service Office for Coastal Management technical services
 - NOAA Marine Charts Division



Photos from left to right: A view of the Block Island Windfarm through reticle binoculars; A curious blue shark swimming near Block Island; A group of common terns perched on the outrigger of a survey vessel